

## Public Hearing Notice

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The Clarke County Board of Supervisors is providing notice of an intention to propose an ordinance for passage and will conduct a public hearing in the Berryville Clarke County Government Center Main Meeting Room, 101 Chalmers Court, 2nd Floor, Berryville, VA, on Tuesday, May 19, 2026, at 6:30 pm, or as soon thereafter as the matters may be heard, to hear public comment on the following:

**PH2026-04.** Proposed ordinance approving a 2% salary bonus to all full-time employees and a \$500 bonus to part-time employees who work a regular schedule twelve months per year. This bonus is intended to be consistent with the bonus approved by the Virginia General Assembly for certain county employees.

Information regarding the above matters, including copies of the proposed ordinance, may be examined on the County's website ([www.clarkecounty.gov](http://www.clarkecounty.gov)) and at the County Administration office located in the Berryville-Clarke County Government Center, 101 Chalmers Court, Berryville, Virginia. Any person desiring to speak on the above matters should appear at the appointed time and place. Clarke County does not discriminate on the basis of handicapped status in admission to its programs and activities. Accommodations will be made for handicapped persons upon prior request.

Chris Boies – County Administrator

# Clarke County Board of Supervisors

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**Berryville Voting District**  
**Douglas Shaffer**  
**(540) 277-7759**

**Millwood Voting District**  
**Terri T. Catlett-Vice Chair**  
**(540) 837-2328**

**Russell Voting District**  
**Doug Lawrence**  
**(540) 955-2144**

**Buckmarsh Voting District**  
**David S. Weiss – Chair**  
**(540) 955-2151**

**White Post Voting District**  
**Bev B. McKay**  
**(540) 837-1331**

**County Administrator**  
**Chris Boies**  
**(540) 955-5175**

To: Personnel & Finance Committees

From: Chris Boies

Re: Employee Bonuses

Date: April 2, 2025

Action taken by the General Assembly this spring included a 2% salary bonus for state-supported local employees to be paid on June 1, 2026. Of Clarke County's 113 full-time employees, 46 are considered state-supported local employees. Funding provided by the Commonwealth (estimated at \$57,059) would pay a portion of the 2% salary bonus for state-supported local employees. If the County were to provide all full-time County employees a 2% bonus and regular part-time employees a \$500 bonus, the total costs would be \$175,294. Current projections show the FY 26 revenues could cover this expenditure but appropriation from the Board of Supervisors would be required. The bonus will require a public hearing to be held in May.

The General Assembly also provided for a \$1,500 bonus for SOQ funded School employees (202 of the total 301 positions) and that request will come to the Board of Supervisors in April as an appropriations request from the School Board.

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## **ORDINANCE APPROVING EMPLOYEE BONUSES 2026-02ORD**

**WHEREAS** the Virginia General Assembly has approved funding for a 2% salary bonus for state-supported local employees; and

**WHEREAS** approximately 46 of the County's 113 full-time employees are considered state-supported local employees; and

**WHEREAS** the County does not desire to have some employees receive a bonus and others not.

**NOW THEREFORE BE IT ORDAINED THAT** all full-time county employees shall be paid a 2% salary bonus, based on their June 30, 2026 annual salary, and

**BE IT FURTHER ORDAINED THAT** part-time county employees who work a regular schedule twelve months a year as determined by the Agency Personnel Administrator and shall be paid a one-time bonus of \$500.

ATTEST 2026-02ORD

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David S. Weiss, Chair